

Shift Delivery is seeking a reliable, friendly and quick-thinking Triker to join our delivery team.

Shift Delivery uses pedal + electric powered **cargo tricycles** to deliver goods in downtown Vancouver. Shift is a worker cooperative.

We are strongly committed to diversity on our team; women, LGBTQ people, minorities are encouraged to apply.



Position: **Part-time Tricycle Delivery Person “Triker”**

Hours: **~25 hours / week** (regular schedule based on availability), weekend + evening availability required.

Wage: **\$14.50/hr to start**, with opportunities for raises & extended health benefits.

We hire on an ongoing basis. if you are reading this we are hiring!

Send a **Cover Letter** and **Resume** to ShiftHiring@gmail.com to apply

What you gotta' do:

- Plan delivery routes; load, transport, and deliver packages using a cool cargo tricycle.
- Act as a friendly & professional ambassador for Shift and our clients.
- Engage with the public for product promotions.
- Learn & follow client-specific delivery routes & protocols; be on time.
- Conduct basic maintenance & minor roadside repairs (ex. fixing a flat tire). Training provided.
- Practice safe triking and follow trip check and reporting procedures.

What you gotta' have:

- Ability to commit to 9 months of work with us
- Height >5'5" to facilitate safe trike handling.
- Valid Class 5 driver's; please describe your driving experience.
- Flexible and calm demeanour; able to remain confident and present in challenging situations.
- Familiarity with downtown streets & route planning skills *or* quick learner.
- Ability to lift and carry packages up to 50lbs over short distances.
- Safe urban cycling practices and road awareness; confidence navigating a bicycle in traffic.
- Courteous, friendly & professional attitude; please describe your customer service experience.
- Comfort and Clothing to cycle in all-weather.
- Skills with basic bike maintenance *or* an aptitude and willingness to learn.
- Reliability and strong work ethic.
- Regular availability; ideally able to work some evenings, weekends, and holidays.
- Ideally: interest in operations, HR and/or scheduling. Please describe relevant experience/aptitudes.
- Ideally: interest in becoming a co-op member.
- Feel free to mention if you self-identify as a women, LGBTQ person, or as belonging to a minority.